

**POLITICAL ACTIVITIES OF EMPLOYEES**

The School Board believes that district employees have an obligation to prevent the improper use of school time, materials or facilities for **activism including** political or partisan purposes. The Superintendent or designee shall regulate **activism** and political activities on school property during the instructional day. Employees are prohibited from engaging in any activity in the presence of students during performance of the employee's duties, where the activity is designed or intended to promote, further, or assert a position on any voting issue, board issue, or collective bargaining issue. This prohibition does not apply to classroom instruction that is part of the approved curriculum.

The Board respects the right of school employees to engage in political activities on their own time. When engaging in political activities, employees shall make it clear that they are acting as individuals and not as representatives of the district.

Nothing in the policy shall prevent the District or Board from disseminating factual information regarding school bond projects or the Board's adopted legislative priorities.

**Note: In this policy activism is defined as described in Merriam-Webster dictionary as a doctrine or practice that emphasizes direct vigorous action especially in support or opposition to one side of a controversial issue.**